



- **Cancer Insurance**
  - Offered by Manhattan Life Agent: Randy Reichardt (870-698-2928)
  - Provides financial assistance with treatment and travel associated with cancer diagnosis
- **Off-the-Job Accident Insurance**
  - Offered by Manhattan Life Agent: Randy Reichardt (870-698-2928)
  - Provides financial assistance for treatment related to an off-the-job accident
- **Group Term 100 Life Insurance (for employees and/or dependents)**
  - Offered by Leaders Life Agent: Chip Rayford (870-569-8222)
  - Guaranteed-issue life policy if applied for in the first 30 days of employment
- **Accidental Death & Dismemberment Insurance**
  - Offered by Leaders Life Agent: Chip Rayford (870-569-8222)
  - Pays upon death or dismemberment of employee and/or family members due to an accident
- **Vision Insurance**
  - Offered by Trustmark
  - Pays up to \$250 per calendar year per covered person for glasses and contacts
- **FSA/Cafeteria Plan**
  - Administered by CAS (Consolidated Admin Services)
  - Tax Free money to be used for any medical, dental or vision out of pocket expenses.
  - Can load up to \$3050 per year on pre-loaded card.
  - Use it or lose it by March 15 of the following year.
- **Ambulance Service Membership**
  - Ground transportation offered by Vital Link EMS (870-793-3351)
    - Annual membership fee = \$45 (employee only), \$50 (family)
  - Air transportation offered by Survival Flight (877-581-5558)
    - Annual membership fee = \$60 (for either individual or family membership)
- **Credit Union Membership**
  - Offered by Telcoe Federal Credit Union (501-375-5321 or 800-482-9009) [www.telcoe.com](http://www.telcoe.com)
  - Accounts and services available include savings, Christmas club, checking, and loans
- **Fitness Center Membership**
  - Anytime Fitness Inc (870-793-2700). Payroll deduction available - Bi-weekly memberships: Employee \$12, Family \$29
  - Body Fit (870-758-0295) Payroll deduction available. Contact Body Fit for pricing details.
  - Batesville Community Center & Aquatics Facility. Contact the center for pricing details.
- **EAP (Employee Assistance Program)**
  - The EAP offers assessment, counseling, and referral assistance for family problems, substance abuse, stress & anxiety, marital problems, grief, depression, anger management, relationship conflicts, parenting problems, and other similar situations.
  - Through the Behavioral Health Clinic, WRH employs a master's prepared counseling professional who serves as the system's EAP counselor. Occasionally, the EAP counselor may refer the employee/family member to other service providers in the area.
  - The initial EAP assessment session and up to 4 counseling sessions/year are free. Additional EAP sessions (beyond 4/year) and any fees associated with referrals to area professionals outside the EAP, if necessary, are the responsibility of the employee.

**For questions regarding any of the benefits listed above, please contact Cindy Bishop at [cbishop1@wrmc.com](mailto:cbishop1@wrmc.com) or 870-262-1120 or Barbara Brooks at [bbrooks@wrmc.com](mailto:bbrooks@wrmc.com) or 870-262-1463.**